NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre              Bonif     Bonif     Comple       Subsidio     Bono     Sueldo                          Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
                 Paso Sal                                                                    1%         1%
  Sueldo Perma             Antig     Profe     Pacto          Fam     Disp Ope  Devengado  Sind/Stepq  Sindicato  Acep/
                                                                                Decreto    Sind/Stopq  Ostracompq Dec. 81-  Desc   Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
          1%      Prestamo                      Otros   Convenio                424-95                Stupepqpz   70  B.  Judicial Elect. Banrural  Coop       BI   Jubila Jubila    Upa      Josefina   CHN      Liquido  Bonos   Recibir
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza      Isr     1%                       Ornato
         orquet

  Vienen ...
            0.00        0.00        0.00        0.00        0.00        0.00        0.00           0.00                0.00            0.00        0.00       0.00           0.00          0.00                        0.00           0.00
        0.00     0.00     0.00       0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00                 0.00          0.00            0.00         0.00        0.00

2025-075-01-00-000-005-011-0509-33              GERENCIA ADMINISTRATIVA

  001  MORALES CHALI CARLOS ALEJANDRO                            GERENTE ADMINISTRATIVO                         048-014316-3         2708       02/04/2024       02/04/2024
  30   12,738.00       0.00        0.00       375.00       0.00       5,500.00     4,900.00    23,513.00              .00              .00          .00           .00            .00            .00          20,700.14      20,950.14
   1,135.68      .00      .00      .00       .00    193.33       .00    316.02   1,167.83      .00         .00       .00        .00        .00             .00         .00            .00              .00         250.00

  002  CONTRERAS CONDE ANA GABRIELA                              SUBGERENTE ADMINISTRATIVO                      014-076834-1         2713       02/07/2024       02/07/2024
  30    8,558.00       0.00        0.00       375.00       0.00       5,500.00     4,000.00    18,433.00              .00              .00          .00           .00            .00            .00          16,303.15      16,553.15
     890.31      .00      .00      .00       .00    193.33       .00    247.74     798.47      .00         .00       .00        .00        .00             .00         .00            .00              .00         250.00

  003  AVALOS CONTRERAS ZOILA ESPERANZA                          ASISTENTE TECNICO III                          020780196184         2137       16/04/2008       16/04/2008
  30    3,058.00   2,642.00      650.00         0.00     249.00       5,500.00     1,200.00    13,299.00              .00              .00          .00           .00            .00            .00          12,196.65      12,446.65
     398.97      .00      .00      .00       .00    193.33       .00       .00     510.05      .00         .00       .00        .00        .00             .00         .00            .00              .00         250.00

    24,354.00      2,642.00     650.00      750.00      249.00     16,500.00     10,100.00   55,245.00             0.00
               .00         .00          .00                 .00              2,476.35                     .00       0.00           .00          .00            .00           .00            0.00        49,199.94      49,949.94
    2,424.96                .00            579.99               563.76                   .00                            .00          .00           .00           .00           .00             0.00        750.00


2025-075-01-00-000-005-011-0509-34              DEPARTAMENTO DE COMPRAS

  001  CORDON SAGASTUME KATERIN VANESSA                          JEFE DE DEPARTAMENTO                           3006189490           2733       12/02/2025       12/02/2025
  30    5,918.00       0.00        0.00       375.00       0.00       5,500.00     3,800.00    15,593.00              .00              .00          .00           .00            .00            .00          13,529.68      13,779.68
     753.14      .00      .00      .00       .00       .00       .00    209.57     583.46      .00         .00       .00        .00        .00             .00      517.15            .00              .00         250.00

  002  MORALES CRUZ MARCO ANTONIO                                ASISTENTE TECNICO II                           3114030738           2051       01/07/2003       01/07/2003
  30    2,838.00   2,476.00      675.00         0.00     349.00       5,500.00     1,100.00    12,938.00              .00              .00          .00           .00            .00            .00           8,541.59       8,791.59
     624.91      .00      .00  2,603.30      .00    193.33       .00       .00     441.09      .00      149.38       .00        .00        .00             .00      384.40            .00              .00         250.00

  003  ALVAREZ YENIFER CORALI GALLARDO VILLALOBOS DE             ASISTENTE TECNICO I                            030780000694         2285       16/12/2009       16/12/2009
  30    2,618.00   1,600.00      650.00         0.00     149.00       5,500.00     1,000.00    11,517.00              .00              .00          .00           .00            .00            .00           9,903.23      10,153.23
     556.27      .00      .00      .00       .00    193.33       .00       .00     415.65      .00      135.17       .00        .00        .00             .00      313.35            .00              .00         250.00


     Van ...
          35,728.00    6,718.00    1,975.00    1,125.00      747.00   33,000.00   16,000.00   95,293.00    284.55        0.00      0.00      0.00      0.00     1,214.90          0.00                     0.00     1,500.00
      4,359.28     0.00     0.00   2,603.30     0.00    966.65     0.00    773.33   3,916.55    0.00              0.00       0.00      0.00             0.00           0.00              0.00          81,174.44   82,674.44
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	35,728.00	6,718.00		1,975.00	1,125.00	747.00		33,000.00	16,000.00	95,293.00		0.00		0.00		0.00	0.00		1,214.90		0.00			81,174.44		82,674.44
	4,359.28	0.00	0.00	2,603.30	0.00	966.65	0.00	773.33	3,916.55	0.00	284.55	0.00	0.00		0.00			0.00		0.00		0.00	0.00		1,500.00	
2025-075-01-00-000-005-011-0509-34	DEPARTAMENTO DE COMPRAS																									
004	GALLARDO Y GAYARDO NOELIA ELIZABETH						OFICIAL ADMINISTRATIVO II						020780264546		2238		18/08/2008		18/08/2008							
30	2,398.00	1,855.00		650.00	0.00	249.00		5,500.00	1,000.00	11,652.00		.00		.00		.00		2,247.55		.00		.00		6,862.41		7,112.41
	562.79	.00	.00	1,167.27	.00	.00	.00	.00	355.36	.00	136.52	.00	.00		.00		.00		320.10		.00		.00		250.00	
005	QUIÑONEZ LINARES SHENY MARISELA						SECRETARIA DE DEPARTAMENTO						3114031026		2433		18/02/2013		18/02/2013							
30	2,398.00	973.00		550.00	0.00	85.00		5,500.00	1,000.00	10,506.00		.00		.00		.00		.00		.00		.00		9,261.23		9,511.23
	507.44	.00	.00	.00	.00	.00	.00	.00	349.47	.00	125.06	.00	.00		.00		.00		262.80		.00		.00		250.00	
006	RUANO LORENZO IVAN ESTUARDO						AUXILIAR ADMINISTRATIVO						445-004470-8		2768		02/06/2025		02/06/2025							
30	2,178.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,678.00		.00		.00		.00		.00		.00		.00		7,787.34		8,037.34
	419.15	.00	.00	.00	.00	193.33	.00	.00	.00	.00	106.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
007	GONZALES VELASQUEZ GEOVANNY IBAN						ASISTENTE TECNICO I						010780190820		1937		01/03/2002		01/03/2002							
30	2,618.00	2,676.00		675.00	0.00	349.00		5,500.00	1,000.00	12,818.00		.00		.00		.00		.00		.00		.00		9,135.74		9,385.74
	619.11	.00	.00	1,737.38	.00	193.33	.00	172.28	433.58	.00	148.18	.00	.00		.00		.00		378.40		.00		.00		250.00	
	20,966.00	9,580.00		3,200.00	375.00	1,181.00		38,500.00	9,900.00	83,702.00		0.00														
		.00	.00	.00			.00		2,578.61		801.09	0.00		.00		.00		2,247.55		.00		0.00		65,021.22		66,771.22
	4,042.81		5,507.95		773.32			381.85		.00			.00		.00		.00		2,347.60		.00		0.00		1,750.00	
2025-075-01-00-000-005-011-0509-35	DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS																									
001	CIFUENTES CASTILLO SELVYN OSMAR						JEFE DE DEPARTAMENTO						010780189911		1816		16/03/2000		16/03/2000							
30	5,918.00	5,300.00		600.00	375.00	349.00		5,500.00	3,800.00	21,842.00		.00		.00		.00		.00		.00		.00		17,916.10		18,166.10
	1,054.97	.00	.00	.00	.00	193.33	.00	293.55	1,035.61	280.42	238.42	.00	.00		.00		.00		829.60		.00		.00		250.00	
002	VALDIVIEZO CLAUDIA MARIA GARCIA AZURDIA DE						ASISTENTE ADMINISTRATIVO						03018513886627		2041		03/02/2003		03/02/2003							
30	4,158.00	3,182.00		675.00	0.00	349.00		5,500.00	1,200.00	15,064.00		.00		3,347.40		.00		.00		.00		.00		9,661.36		9,911.36
	727.59	.00	.00	.00	.00	.00	.00	202.46	634.49	.00	.00	.00	.00		.00		.00		490.70		.00		.00		250.00	
Van ...																										
	55,396.00	20,704.00		5,125.00	1,500.00	2,128.00		66,000.00	25,000.00	175,853.00	1,039.51	0.00	3,347.40		0.00	0.00		3,667.90		0.00			0.00		3,000.00	
	8,250.33	0.00	0.00	5,507.95	0.00	1,546.64	0.00	1,441.62	6,725.06	280.42		0.00	0.00		0.00		2,247.55		0.00			0.00		141,798.62		144,798.62

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	55,396.00		20,704.00	5,125.00	1,500.00	2,128.00		66,000.00		25,000.00	175,853.00		0.00		3,347.40		0.00	0.00		3,667.90		0.00			141,798.62		144,798.62
	8,250.33	0.00	0.00	5,507.95	0.00	1,546.64	0.00		1,441.62	6,725.06	280.42	1,039.51	0.00	0.00		0.00			2,247.55		0.00		0.00	0.00		3,000.00	
2025-075-01-00-000-005-011-0509-35						DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS																					
003	MELENDEZ ARRECIS ANDREA BETZABE							SECRETARIA DE DEPARTAMENTO						01078019851-1		2445		02/05/2013		02/05/2013							
30	2,398.00		933.00	550.00	0.00	85.00		5,500.00		1,000.00	10,466.00		.00		.00		.00		699.66		.00		.00		8,439.09		8,689.09
	505.51	.00	.00	.00	.00	.00	.00		.00	406.28	.00	.00	154.66	.00		.00		.00		260.80		.00		.00		250.00	
005	GONZALES RODRIGUEZ VITALINO							JEFE DE SECCION						091-009503-3		1513		21/02/1994		21/02/1994							
30	3,278.00		5,260.00	675.00	0.00	649.00		5,500.00		3,500.00	18,862.00		.00		.00		.00		.00		.00		.00		15,801.06		16,051.06
	911.03	188.62	.00	.00	.00	193.33	.00		253.50	833.86	.00	.00	.00	.00		.00		.00		680.60		.00		.00		250.00	
006	ANDRADE MAHOLY GERALDINE GORDILLO PAREDES DE							OFICIAL ADMINISTRATIVO II						445-008671-7		2481		17/01/2014		17/01/2014							
30	2,398.00		791.00	550.00	0.00	85.00		5,500.00		1,000.00	10,324.00		.00		.00		.00		.00		.00		.00		8,854.97		9,104.97
	498.65	.00	.00	.00	.00	193.33	.00		138.76	261.35	.00	123.24	.00	.00		.00		.00		253.70		.00		.00		250.00	
008	FAJARDO GARCIA BANNER ADAN							AUXILIAR ADMINISTRATIVO						010780196608		2649		02/09/2019		02/09/2019							
30	2,178.00		400.00	435.00	0.00	35.00		5,500.00		1,000.00	9,548.00		.00		.00		.00		.00		.00		.00		8,212.32		8,462.32
	461.17	.00	.00	.00	.00	193.33	.00		128.33	222.47	.00	115.48	.00	.00		.00		.00		214.90		.00		.00		250.00	
009	LARA PAREDES FAUSTO RENE							OFICIAL ADMINISTRATIVO II						010780190090		1822		03/04/2000		03/04/2000							
30	2,398.00		2,900.00	675.00	0.00	349.00		5,500.00		1,000.00	12,822.00		1,628.22		2,456.13		.00		.00		580.91		.00		4,025.66		4,275.66
	619.30	.00	600.00	984.29	.00	193.33	.00		172.32	1,183.24	.00	.00	.00	.00		.00		.00		378.60		.00		.00		250.00	
010	MARTINEZ MARTINEZ ANGEL VLADIMIR							AUXILIAR ADMINISTRATIVO						01-038-000545-7		2762		18/02/2025		18/02/2025							
30	2,178.00		0.00	0.00	0.00	0.00		5,500.00		1,000.00	8,678.00		.00		.00		.00		.00		.00		.00		7,823.82		8,073.82
	419.15	.00	.00	.00	.00	.00	.00		.00	156.85	.00	106.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
011	POCASANGRE GARCIA CRISTINA FERNANDA							OFICIAL ADMINISTRATIVO I						010780199011		2710		16/04/2024		16/04/2024							
30	2,288.00		0.00	0.00	0.00	0.00		5,500.00		1,000.00	8,788.00		87.88		.00		.00		.00		.00		.00		7,948.50		8,198.50
	424.46	.00	.00	.00	.00	.00	.00		.00	150.26	.00	.00	.00	.00		.00		.00		176.90		.00		.00		250.00	
Van ...																											
	72,512.00		30,988.00	8,010.00	1,500.00	3,331.00		104,500.00		34,500.00	255,341.00	1,385.01	1,716.10	5,803.53		0.00	0.00		5,804.80		0.00			0.00		4,750.00	
	12,089.60	188.62	600.00	6,492.24	0.00	2,319.96	0.00		2,134.53	9,939.37	280.42		154.66	0.00		0.00		2,947.21		580.91		0.00			202,904.04		207,654.04

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Indiv  Nombre                  Bonif      Bonif      Comple        Subsidio     Bono        Sueldo                1%          Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe      Pacto             Fam      Disp Ope    Devengado    1%        Sindicato    Acep/
           1%        Prestamo                                                              Decreto    Sind/Stepq  Ostracompq  Dec. 81-  Desc     Prest.             Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab   Prest Sind   Otros   Convenio                  424-95     Sind/Stopq  Stupepqpz   70  B.   Judicial  Elect.  Banrural   Coop       BI  Jubila  Jubila   Upa      Josefina    CHN       Liquido  Bonos  Recibir
         orquet                                          Desctos   pago      Fianza     Isr     1%                            Ornato

  Vienen ...
      72,512.00    30,988.00    8,010.00    1,500.00    3,331.00   104,500.00   34,500.00    255,341.00             1,716.10        5,803.53       0.00       0.00      5,804.80        0.00                202,904.04       207,654.04
  12,089.60    188.62   600.00   6,492.24        0.00   2,319.96        0.00   2,134.53   9,939.37     280.42   1,385.01    154.66      0.00       0.00            2,947.21         580.91            0.00          0.00      4,750.00

2025-075-01-00-000-005-011-0509-35                DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

    27,192.00     18,766.00    4,160.00       375.00    1,901.00      49,500.00     14,500.00   116,394.00           1,716.10
            188.62         600.00          .00                  .00                4,884.41                  583.92    154.66       5,803.53        .00       699.66        580.91         0.00           88,682.88       90,932.88
    5,621.83               984.29                966.65            1,188.92                 280.42                            .00          .00         .00   3,457.20         .00            0.00      2,250.00


2025-075-01-00-000-005-011-0509-36                SECCION DE SUMINISTROS Y ALMACENAMIENTOS

 001  ANDRADE SANABRIA EDGAR ROLANDO                       JEFE ADMINISTRATIVO PORTUARIO                 4450086725        1773      17/01/2000     17/01/2000
 30     3,278.00    4,650.00     675.00       0.00      349.00       5,500.00     3,500.00    17,952.00           .00         4,001.90          .00         .00   2,271.82          .00              8,771.00         9,021.00
   867.08      .00       .00       .00       .00    193.33     .00   241.27   770.98      .00      199.52     .00       .00       .00          .00   635.10        .00          .00       250.00

 002  VALIENTE ARTEAGA MELKIN ALBERTO                      ASISTENTE TECNICO I                           030780000864      2394      16/05/2012     16/05/2012
 30     2,618.00    1,125.00     550.00       0.00       85.00       5,500.00     1,000.00    10,878.00           .00              .00          .00         .00        .00         .00              8,144.68         8,394.68
   525.41      .00       .00  1,046.07       .00    193.33     .00   146.20   412.13      .00      128.78     .00       .00       .00          .00   281.40        .00          .00       250.00

 003  CEBALLOS SANCHEZ CARLOS ENRIQUE                      ASISTENTE TECNICO III                         3114031159        1829      03/04/2000     03/04/2000
 30     3,058.00    3,500.00     675.00       0.00      349.00       5,500.00     1,200.00    14,282.00        142.82              .00          .00         .00        .00         .00             12,533.52        12,783.52
   428.46      .00       .00       .00       .00    193.33     .00      .00   532.27      .00         .00     .00       .00       .00          .00   451.60        .00          .00       250.00

 004  GONZALEZ MARIA JOSE QUINTEROS ROSALES DE             OFICIAL ADMINISTRATIVO I                      01078019914-3     2492      01/04/2014     01/04/2014
 30     2,288.00      750.00     550.00       0.00       85.00       5,500.00     1,000.00    10,173.00           .00              .00          .00         .00        .00         .00              8,697.11         8,947.11
   491.36      .00       .00       .00       .00    193.33     .00   136.73   286.59      .00      121.73     .00       .00       .00          .00   246.15        .00          .00       250.00

 005  GAMEZ ROCHA JEANETH ALBERTINA                        OFICIAL ADMINISTRATIVO II                     01078019766-3     2397      01/06/2012     01/06/2012
 30     2,398.00    1,117.00     550.00       0.00       85.00       5,500.00     1,000.00    10,650.00        106.50              .00          .00         .00        .00         .00              7,222.87         7,472.87
   514.40      .00       .00  2,059.12       .00    193.33     .00      .00   283.78      .00         .00     .00       .00       .00          .00   270.00        .00          .00       250.00

 006  VELASQUEZ AVILA JOSE MANUEL                          ASISTENTE TECNICO I                           020780265135      2288      16/12/2009     16/12/2009
 30     2,618.00    1,600.00     650.00       0.00      149.00       5,500.00     1,000.00    11,517.00           .00              .00          .00   2,765.65         .00         .00              6,792.26         7,042.26
   556.27      .00       .00       .00       .00    193.33     .00   154.78   606.19      .00      135.17     .00       .00       .00          .00   313.35        .00          .00       250.00


     Van ...
         88,770.00    43,730.00    11,660.00    1,500.00    4,433.00   137,500.00   43,200.00   330,793.00   1,970.21    1,965.42   9,805.43     0.00      0.00    8,002.40        0.00               0.00     6,250.00
   15,472.58    188.62   600.00   9,597.43      0.00   3,479.94      0.00   2,813.51   12,831.31    280.42          154.66       0.00       0.00      5,712.86      2,852.73          0.00          255,065.48     261,315.48
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                 Bonif       Bonif       Comple          Subsidio        Bono      Sueldo          1%            1%         Cuenta Bancaria     Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal   Antig       Profe       Pacto               Fam     Disp Ope   Devengado    Sind/Stepq     Sindicato     Acep/
              1%       Prestamo                        Otros  Convenio                        Decreto    Sind/Stopq   Ostracompq    Dec. 81-  Desc      Prest.               Cuota   Prestamo              Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago       Fianza        Isr    424-95                     Stupepqpz     70  B.  Judicial  Elect.   Banrural    Coop          BI   Jubila   Jubila    Upa         Josefina   CHN        Liquido  Bonos   Recibir
           orquet                                                                                    1%                                   Ornato

  Vienen ...
      88,770.00    43,730.00   11,660.00    1,500.00    4,433.00   137,500.00   43,200.00      330,793.00                 1,965.42          9,805.43         0.00         0.00         8,002.40        0.00                    255,065.48      261,315.48
   15,472.58    188.62    600.00    9,597.43      0.00    3,479.94      0.00    2,813.51   12,831.31      280.42    1,970.21    154.66       0.00        0.00              5,712.86       2,852.73              0.00          0.00     6,250.00

2025-075-01-00-000-005-011-0509-36             SECCION DE SUMINISTROS Y ALMACENAMIENTOS

  007  RABANALES SONIA LUCRESIA BARRIOS VELASQUEZ DE        OFICIAL ADMINISTRATIVO I                     3114037034           2709      16/04/2024     16/04/2024
  30     2,288.00        0.00        0.00        0.00        0.00      5,500.00     1,000.00     8,788.00             .00            .00          .00         .00         .00          .00               7,928.50        8,178.50
   424.46       .00       .00       .00       .00       .00       .00       .00     150.26       .00      107.88       .00        .00        .00          .00       176.90          .00            .00       250.00

  008  GIL QUINTANA JUAN RAUL                                OFICIAL ADMINISTRATIVO I                     03-078-000198-4      2740      01/08/2022     01/08/2022
  30     2,288.00        0.00        0.00        0.00        0.00      5,500.00     1,000.00     8,788.00             .00            .00          .00         .00         .00          .00               8,005.46        8,255.46
   424.46       .00       .00       .00       .00       .00       .00       .00     181.18       .00         .00       .00        .00        .00          .00       176.90          .00            .00       250.00

  009  LEON ALAS KEVIN ALEXANDER                             OFICIAL ADMINISTRATIVO I                     01-078-020225-0      2703      09/02/2024     09/02/2024
  30     2,288.00        0.00        0.00        0.00        0.00      5,500.00     1,000.00     8,788.00             .00            .00          .00         .00         .00          .00               7,414.20        7,664.20
   424.46       .00       .00       .00       .00    193.33       .00       .00     471.23       .00      107.88       .00        .00        .00          .00       176.90          .00            .00       250.00

    23,122.00     12,742.00     3,650.00       0.00     1,102.00     49,500.00     11,700.00   101,816.00          249.32
             .00          .00          .00                .00             3,694.61                 800.96      0.00      4,001.90           .00      2,765.65      2,271.82           0.00          75,509.60      77,759.60
   4,656.36             3,105.19            1,353.31            678.98                    .00                                 .00         .00         .00     2,728.30        .00            0.00       2,250.00


2025-075-01-00-000-005-011-0509-37             SECCION DE TRANSPORTES

  001  OCHOA FREDY HUMBERTO                                  JEFE DE SECCION                              020780194874         1667      01/04/1997     01/04/1997
  30     3,278.00    4,500.00      675.00        0.00      549.00      5,500.00     3,500.00    18,002.00             .00            .00          .00         .00         .00          .00              12,589.37       12,839.37
   869.50       .00       .00  2,495.80       .00    193.33       .00    241.94     774.44       .00      200.02       .00        .00        .00          .00       637.60          .00            .00       250.00

  002  SANCHEZ RODRIGUEZ ESWIN JOSE                          CONDUCTOR DE VEHICULOS                       03913602765840       2548      02/03/2016     02/03/2016
  30     2,288.00      600.00      435.00        0.00       35.00      5,500.00     1,000.00     9,858.00             .00       1,348.73          .00         .00         .00          .00               4,812.50        5,062.50
   476.14     98.58    500.00  1,501.99    500.00       .00       .00       .00     389.66       .00         .00       .00        .00        .00          .00       230.40          .00            .00       250.00

  003  PANAMA RUIZ CARLOS RANDOLFO                           OFICIAL ADMINISTRATIVO II                    3114031278           1718      01/09/1998     01/09/1998
  30     2,398.00    3,050.00      675.00        0.00      449.00      5,500.00     1,000.00    13,072.00             .00            .00          .00         .00    3,230.49          .00               6,965.55        7,215.55
   631.38       .00       .00       .00    500.00    193.33       .00       .00   1,009.43       .00      150.72       .00        .00        .00          .00       391.10          .00            .00       250.00


     Van ...
       103,598.00    51,880.00    13,445.00    1,500.00    5,466.00   170,500.00   51,700.00   398,089.00   2,536.71    1,965.42   11,154.16      0.00      0.00     9,792.20        0.00          0.00      7,750.00
   18,722.98    287.20   1,100.00   13,595.22   1,000.00   4,059.93      0.00   3,055.45   15,807.51    280.42         154.66      0.00      0.00     5,712.86      6,083.22      0.00          302,781.06     310,531.06
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	103,598.00	51,880.00		13,445.00	1,500.00	5,466.00		170,500.00	51,700.00	398,089.00		1,965.42		11,154.16		0.00	0.00		9,792.20		0.00			302,781.06		310,531.06
	18,722.98	287.20	1,100.00	13,595.22	1,000.00	4,059.93	0.00	3,055.45	15,807.51	280.42	2,536.71	154.66	0.00		0.00			5,712.86		6,083.22		0.00	0.00		7,750.00	
2025-075-01-00-000-005-011-0509-37					SECCION DE TRANSPORTES																					
004	BATRES PEÑA MARIO RENE						CONDUCTOR DE VEHICULOS PESADOS						10-078-021824-4		1963		16/08/2002		16/08/2002							
30	2,398.00	2,606.00		675.00	0.00	349.00		5,500.00	1,000.00	12,528.00		.00		2,353.23		.00		.00		.00		.00		6,278.90		6,528.90
	605.10	.00	.00	940.19	500.00	193.33	.00	.00	1,148.07	.00	145.28	.00	.00		.00		.00		363.90		.00		.00		250.00	
005	ALVARADO GUZMAN RAUL JONATAN						CONDUCTOR DE VEHICULOS						030780001658		2619		09/01/2019		09/01/2019							
30	2,288.00	600.00		435.00	0.00	35.00		5,500.00	1,000.00	9,858.00		.00		.00		.00		.00		.00		.00		8,434.24		8,684.24
	476.14	.00	.00	.00	.00	193.33	.00	.00	405.31	.00	118.58	.00	.00		.00		.00		230.40		.00		.00		250.00	
007	RODRIGUEZ GONZALEZ AXEL DONALDO						CONDUCTOR DE VEHICULOS						01-078-020464-3		2153		02/05/2008		02/05/2008							
30	2,288.00	1,933.00		650.00	0.00	249.00		5,500.00	1,000.00	11,620.00		.00		3,947.17		.00		.00		.00		.00		5,218.77		5,468.77
	561.25	.00	.00	.00	500.00	193.33	.00	.00	744.78	.00	136.20	.00	.00		.00		.00		318.50		.00		.00		250.00	
008	CAMPOS BLANCO FREDDY GUMERCINDO						CONDUCTOR DE VEHICULOS						010780197116		2496		03/05/2017		03/05/2017							
30	2,288.00	600.00		435.00	0.00	35.00		5,500.00	1,000.00	9,858.00		.00		.00		.00		.00		.00		.00		8,217.11		8,467.11
	476.14	.00	.00	.00	.00	193.33	.00	.00	622.44	.00	118.58	.00	.00		.00		.00		230.40		.00		.00		250.00	
009	GODOY SARCEÑO CESAR AUGUSTO						CONDUCTOR DE VEHICULOS						3134086768		2772		02/06/2025		02/06/2025							
30	2,288.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,788.00		.00		.00		.00		.00		.00		.00		7,994.25		8,244.25
	424.46	.00	.00	.00	.00	193.33	.00	.00	68.08	.00	107.88	.00	.00		.00		.00		.00		.00		.00		250.00	
010	ORTIZ MUÑOZ WALTER ANTONIO						CONDUCTOR DE VEHICULOS						030780002263		2650		04/10/2021		04/10/2021							
30	2,288.00	400.00		0.00	0.00	0.00		5,500.00	1,000.00	9,188.00		.00		.00		.00		.00		.00		.00		8,058.17		8,308.17
	443.78	.00	.00	.00	.00	193.33	.00	.00	380.84	.00	111.88	.00	.00		.00		.00		.00		.00		.00		250.00	
011	MURGA GALVEZ OTTO RAFAEL						CONDUCTOR DE VEHICULOS						4114156125		2739		18/07/2022		18/07/2022							
30	2,288.00	0.00		0.00	0.00	0.00		5,500.00	1,000.00	8,788.00		.00		.00		.00		.00		.00		.00		8,078.72		8,328.72
	263.64	.00	.00	.00	.00	.00	.00	.00	337.76	.00	107.88	.00	.00		.00		.00		.00		.00		.00		250.00	
012	ALEMAN MORALES ELMER WLADIMIR						CONDUCTOR DE VEHICULOS						021020004055		2114		05/03/2008		05/03/2008							
30	2,288.00	1,965.00		650.00	0.00	249.00		5,500.00	1,000.00	11,652.00		.00		.00		.00		.00		.00		.00		9,838.78		10,088.78
	562.79	.00	.00	.00	.00	193.33	.00	.00	600.48	.00	136.52	.00	.00		.00		.00		320.10		.00		.00		250.00	
Van ...																										
	122,012.00	59,984.00		16,290.00	1,500.00	6,383.00		214,500.00	59,700.00	480,369.00	3,519.51	1,965.42		17,454.56	0.00	0.00		11,255.50		0.00			0.00		9,750.00	
	22,536.28	287.20	1,100.00	14,535.41	2,000.00	5,413.24	0.00	3,055.45	20,115.27	280.42		154.66	0.00		0.00		5,712.86		6,083.22			0.00		364,900.00		374,650.00

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...
122,012.00 59,984.00 16,290.00 1,500.00 6,383.00 214,500.00 59,700.00 480,369.00 1,965.42 17,454.56 0.00 0.00 11,255.50 0.00 364,900.00 374,650.00
22,536.28 287.20 1,100.00 14,535.41 2,000.00 5,413.24 0.00 3,055.45 20,115.27 280.42 3,519.51 154.66 0.00 0.00 5,712.86 6,083.22 0.00 0.00 9,750.00

2025-075-01-00-000-005-011-0509-37 SECCION DE TRANSPORTES

013 SANDOVAL MATIAS JAIRO NEHEMIAS CONDUCTOR DE VEHICULOS 3114030540 2328 02/11/2010 02/11/2010
30 2,288.00 1,400.00 550.00 0.00 85.00 5,500.00 1,000.00 10,823.00 .00 1,863.05 .00 .00 .00 .00 6,155.64 6,405.64
522.75 .00 .00 730.12 .00 193.33 .00 .00 951.23 .00 128.23 .00 .00 .00 .00 278.65 .00 .00 250.00

014 ALVAREZ GARCIA SLEYTER DAVID CONDUCTOR DE VEHICULOS 3693020642 2700 12/01/2024 12/01/2024
30 2,288.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 8,788.00 .00 .00 .00 .00 .00 .00 7,594.35 7,844.35
424.46 .00 .00 .00 .00 .00 .00 .00 484.41 .00 107.88 .00 .00 .00 .00 176.90 .00 .00 250.00

015 LORENZO GARCIA ARMANDO CONDUCTOR DE VEHICULOS 020780195951 2160 02/05/2008 02/05/2008
30 2,288.00 1,835.00 650.00 0.00 249.00 5,500.00 1,000.00 11,522.00 .00 .00 .00 .00 .00 .00 9,994.26 10,244.26
556.51 .00 .00 .00 .00 193.33 .00 .00 642.68 .00 135.22 .00 .00 .00 .00 .00 .00 .00 250.00

016 RODRIGUEZ SANTIZO WALTER CONDUCTOR DE VEHICULOS 020780196435 2181 01/06/2008 01/06/2008
30 2,288.00 1,888.00 650.00 0.00 249.00 5,500.00 1,000.00 11,575.00 .00 .00 .00 .00 .00 .00 8,272.26 8,522.26
559.07 .00 .00 1,595.05 .00 193.33 .00 155.57 347.72 .00 135.75 .00 .00 .00 .00 316.25 .00 .00 250.00

35,530.00 21,377.00 6,480.00 0.00 2,533.00 82,500.00 17,500.00 165,920.00 0.00
98.58 500.00 2,000.00 .00 8,907.33 1,840.62 0.00 9,512.18 .00 .00 3,230.49 0.00 118,502.87 122,252.87
7,853.11 7,263.15 2,319.96 397.51 .00 .00 .00 .00 3,494.20 .00 0.00 3,750.00

2025-075-01-00-000-005-011-0509-38 SECCION DE ARCHIVO

001 CRUZ ARACELY VALLADARES CARBAJAL DE JEFE DE SECCION 020780196451 2178 01/06/2008 01/06/2008
30 3,278.00 2,288.00 650.00 0.00 249.00 5,500.00 3,500.00 15,465.00 .00 .00 .00 .00 .00 .00 13,032.28 13,282.28
746.96 .00 .00 .00 .00 193.33 .00 207.85 599.18 .00 174.65 .00 .00 .00 .00 510.75 .00 .00 250.00

002 GALLARDO OJEDA ELIDA SECRETARIA DE SECCION 020780194750 1781 01/02/2000 01/02/2000
30 2,288.00 2,850.00 675.00 0.00 349.00 5,500.00 1,000.00 12,662.00 .00 .00 .00 .00 .00 .00 11,299.40 11,549.40
379.86 .00 .00 .00 .00 .00 .00 .00 465.52 .00 146.62 .00 .00 .00 .00 370.60 .00 .00 250.00

Van ...
136,730.00 70,245.00 19,465.00 1,500.00 7,564.00 247,500.00 68,200.00 551,204.00 4,347.86 1,965.42 19,317.61 0.00 0.00 12,908.65 0.00 0.00 11,250.00
25,725.89 287.20 1,100.00 16,860.58 2,000.00 6,186.56 0.00 3,418.87 23,606.01 280.42 154.66 0.00 0.00 5,712.86 6,083.22 0.00 421,248.19 432,498.19

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre									Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación												
Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz																
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%			Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
136,730.00	70,245.00	19,465.00	1,500.00	7,564.00	247,500.00	68,200.00	551,204.00	1,965.42	19,317.61	0.00	0.00	12,908.65	0.00	421,248.19	432,498.19										
25,725.89	287.20	1,100.00	16,860.58	2,000.00	6,186.56	0.00	3,418.87	23,606.01	280.42	4,347.86	154.66	0.00	0.00	5,712.86	6,083.22	0.00	0.00	11,250.00							
2025-075-01-00-000-005-011-0509-38	SECCION DE ARCHIVO																								
003	MENCOS PEREZ MERLIN EUGENIA	OFICIAL ADMINISTRATIVO II	03-078-000151-8	740	01/07/2025	01/07/2025																			
30	2,398.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,898.00	.00	.00	.00	.00	.00	.00	8,051.78	8,301.78									
429.77	.00	.00	.00	.00	.00	.00	119.59	114.46	.00	.00	.00	.00	.00	.00	182.40	.00	.00	250.00							
004	REYES MADRILES TONY ALBERSON	OFICIAL ADMINISTRATIVO I	030780001445	2715	05/08/2024	05/08/2024																			
30	2,288.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,788.00	.00	.00	.00	.00	.00	.00	7,615.13	7,865.13									
424.46	.00	.00	.00	.00	193.33	.00	118.12	152.18	.00	107.88	.00	.00	.00	.00	176.90	.00	.00	250.00							
005	DIAZ GALINDO MARIA DE LOURDES	OFICIAL ADMINISTRATIVO I	3890008260	2686	18/09/2023	18/09/2023																			
30	2,288.00	57.00	0.00	0.00	0.00	5,500.00	1,000.00	8,845.00	.00	.00	.00	1,331.24	.00	.00	5,438.15	5,688.15									
427.21	.00	.00	.00	1,000.00	193.33	.00	.00	166.87	.00	108.45	.00	.00	.00	.00	179.75	.00	.00	250.00							
12,540.00	5,195.00	1,325.00	0.00	598.00	27,500.00	7,500.00	54,658.00	0.00																	
.00	.00	1,000.00	.00	1,498.21	537.60	0.00	.00	.00	1,331.24	.00	0.00	45,436.74	46,686.74												
2,408.26	.00	579.99	445.56	.00	.00	.00	.00	1,420.40	.00	0.00	1,250.00														
2025-075-01-00-000-005-011-0509-39	SECCIÓN DE SERVICIOS GENERALES																								
001	DONIS GALEANO MAIRA ALCIRA	SUBJEFE DE DEPARTAMENTO	01078018837-0	1982	03/02/2003	03/02/2003																			
30	4,378.00	3,182.00	675.00	0.00	349.00	5,500.00	3,500.00	17,584.00	.00	.00	.00	.00	.00	.00	14,948.15	15,198.15									
849.31	.00	.00	.00	.00	.00	.00	236.33	737.67	.00	195.84	.00	.00	.00	.00	616.70	.00	.00	250.00							
002	HERNANDEZ GUERRA CLAUDIA ISABEL	TRABAJADOR DE SERVICIOS	10-078-021750-7	2528	02/02/2015	02/02/2015																			
30	1,958.00	595.00	550.00	0.00	85.00	5,500.00	1,000.00	9,688.00	2,096.88	.00	.00	2,101.14	.00	.00	4,389.58	4,639.58									
467.93	.00	.00	.00	.00	193.33	.00	.00	217.24	.00	.00	.00	.00	.00	.00	221.90	.00	.00	250.00							
003	REYES GLENDY YOSMARA TORRES LINARES DE	TRABAJADOR DE SERVICIOS	3114030499	813	12/01/2024	12/01/2024																			
30	1,958.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,458.00	.00	.00	.00	.00	.00	.00	7,726.00	7,976.00									
408.52	.00	.00	.00	.00	.00	.00	.00	218.90	.00	104.58	.00	.00	.00	.00	.00	.00	.00	250.00							
Van ...																									
151,998.00	74,079.00	20,690.00	1,500.00	7,998.00	280,500.00	76,700.00	613,465.00	4,864.61	4,062.30	19,317.61	0.00	0.00	14,286.30	0.00	0.00	12,750.00									
28,733.09	287.20	1,100.00	16,860.58	3,000.00	6,766.55	0.00	3,892.91	25,213.33	280.42	154.66	0.00	0.00	9,145.24	6,083.22	0.00	469,416.98	482,166.98								

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	151,998.00	74,079.00	20,690.00	1,500.00	7,998.00		280,500.00	76,700.00	613,465.00		4,062.30		19,317.61		0.00	0.00		14,286.30		0.00			469,416.98		482,166.98
28,733.09	287.20	1,100.00	16,860.58	3,000.00	6,766.55	0.00	3,892.91	25,213.33	280.42	4,864.61	154.66	0.00		0.00			9,145.24		6,083.22		0.00	0.00		12,750.00	
2025-075-01-00-000-005-011-0509-39	SECCIÓN DE SERVICIOS GENERALES																								
004	CARRANZA VALLADARES GLORIA LUCILA						TRABAJADOR DE SERVICIOS					01-078-020130-0		2602		02/04/2018		02/04/2018							
30	1,958.00	600.00	435.00	0.00	35.00		5,500.00	1,000.00	9,528.00		.00		.00		.00		.00		.00		.00		8,308.95		8,558.95
460.20	.00	.00	.00	.00	193.33	.00	.00	206.34	.00	.00	145.28	.00		.00		.00		213.90		.00		.00		250.00	
005	LORENZANA RAMIREZ MARIA DEL CARMEN						TRABAJADOR DE SERVICIOS					445-07-27599		2723		15/08/2024		15/08/2024							
30	1,958.00	0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,458.00		.00		.00		.00		.00		.00		.00		7,796.91		8,046.91
408.52	.00	.00	.00	.00	.00	.00	.00	147.99	.00	104.58	.00	.00		.00		.00		.00		.00		.00		250.00	
006	ARIAS GABRIELA ESTEFANY BARRERA HERNANDEZ DE						TRABAJADOR DE SERVICIOS					030780002140		658		07/07/2025		07/07/2025							
30	1,958.00	0.00	0.00	0.00	0.00		5,141.30	1,000.00	8,099.30		.00		.00		.00		.00		.00		.00		7,234.15		7,484.15
391.20	.00	.00	.00	.00	193.33	.00	.00	120.22	.00	.00	.00	.00		.00		.00		160.40		.00		.00		250.00	
007	ANABISCA LIMA MARIA DEL CARMEN						TRABAJADOR DE SERVICIOS					03-078-000112-7		2742		01/08/2022		01/08/2022							
30	1,958.00	0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,458.00		.00		.00		.00		.00		.00		.00		7,591.61		7,841.61
408.52	.00	.00	.00	.00	193.33	.00	.00	159.96	.00	104.58	.00	.00		.00		.00		.00		.00		.00		250.00	
008	GONZALEZ BRENDA YANIRA MOREIRA						TRABAJADOR DE SERVICIOS					01-078-020391-4		2702		12/01/2024		12/01/2024							
30	1,958.00	0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,458.00		.00		.00		.00		.00		.00		.00		7,553.21		7,803.21
408.52	.00	.00	.00	.00	193.33	.00	.00	142.54	.00	.00	.00	.00		.00		.00		160.40		.00		.00		250.00	
009	TEJADA ESCOBAR MILDRE SIOMARA						TRABAJADOR DE SERVICIOS					01-078-019960-7		2519		17/11/2014		17/11/2014							
30	1,958.00	600.00	550.00	0.00	85.00		5,500.00	1,000.00	9,693.00		.00		.00		.00		1,119.06		.00		.00		7,282.51		7,532.51
468.17	.00	.00	.00	.00	193.33	.00	.00	260.85	.00	.00	146.93	.00		.00		.00		222.15		.00		.00		250.00	
010	VELIZ HERNANDEZ ADRIAN ESTUARDO						AUXILIAR ADMINISTRATIVO					010780202756		2668		03/04/2023		03/04/2023							
30	2,178.00	149.00	0.00	0.00	0.00		5,500.00	1,000.00	8,827.00		.00		.00		.00		.00		.00		.00		7,982.24		8,232.24
426.34	.00	.00	.00	.00	.00	.00	118.63	120.94	.00	.00	.00	.00		.00		.00		178.85		.00		.00		250.00	
011	ESTRADA MARIA ISABEL RIVAS ELVIRAS DE						TRABAJADOR DE SERVICIOS					4693074619		2183		02/06/2008		02/06/2008							
30	1,958.00	1,887.00	650.00	0.00	249.00		5,500.00	1,000.00	11,244.00		1,612.44		.00		.00		1,351.86		.00		.00		7,029.68		7,279.68
543.09	.00	.00	.00	.00	.00	.00	.00	407.23	.00	.00	.00	.00		.00		.00		299.70		.00		.00		250.00	
Van ...																									
	167,882.00	77,315.00	22,325.00	1,500.00	8,367.00		324,141.30	84,700.00	686,230.30	5,073.77	5,674.74	19,317.61		0.00	0.00		15,521.70		0.00			0.00		14,750.00	
32,247.65	287.20	1,100.00	16,860.58	3,000.00	7,733.20	0.00	4,011.54	26,779.40	280.42		446.87	0.00		0.00		11,616.16		6,083.22			0.00		530,196.24		544,946.24

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
	Sueldo Perma	Prestamo						Decreto	Sind/Stopq	Ostracompq	Acep/							
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila
Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir													
Vienen ...																		
167,882.00	77,315.00	22,325.00	1,500.00	8,367.00	324,141.30	84,700.00	686,230.30	5,674.74	19,317.61	0.00	0.00	15,521.70	0.00	530,196.24	544,946.24			
32,247.65	287.20	1,100.00	16,860.58	3,000.00	7,733.20	0.00	4,011.54	26,779.40	280.42	5,073.77	446.87	0.00	0.00	11,616.16	6,083.22	0.00	0.00	14,750.00
2025-075-01-00-000-005-011-0509-39	SECCIÓN DE SERVICIOS GENERALES																	
012	UYU MARIA LUISA RAMOS REYES DE	TRABAJADOR DE SERVICIOS	01-078-020131-8	2604	02/04/2018	02/04/2018												
30	1,958.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	9,528.00	.00	.00	.00	.00	.00	.00	7,949.50	8,199.50		
460.20	.00	.00	678.39	.00	.00	.00	.00	294.63	.00	.00	145.28	.00	.00	.00	.00	.00	.00	250.00
013	GONZALEZ FEVE JUDITH BARILLAS TOBIAS DE	TRABAJADOR DE SERVICIOS	01-078-019889-9	2468	15/11/2013	15/11/2013												
30	1,958.00	800.00	550.00	0.00	85.00	5,500.00	1,000.00	9,893.00	.00	1,118.43	.00	.00	.00	.00	7,520.91	7,770.91		
477.83	.00	.00	.00	.00	193.33	.00	.00	231.42	.00	118.93	.00	.00	.00	.00	232.15	.00	.00	250.00
014	AZURDIA AVALOS ASTRID LUCERITO	TRABAJADOR DE SERVICIOS	02-078-026511-9	2512	01/10/2014	01/10/2014												
	0.00	0.00	0.00	0.00	0.00	1,016.30	0.00	1,016.30	.00	.00	.00	.00	.00	.00	701.22	951.22		
49.09	.00	.00	.00	.00	193.33	.00	.00	.00	.00	.00	60.16	.00	.00	.00	12.50	.00	.00	250.00
015	MOSCUT TORIBIO IRMA	TRABAJADOR DE SERVICIOS	01-078-019878-3	2462	02/09/2013	02/09/2013												
30	1,958.00	866.00	550.00	0.00	85.00	5,500.00	1,000.00	9,959.00	.00	.00	.00	1,215.45	.00	.00	7,394.92	7,644.92		
481.02	.00	.00	.00	500.00	.00	.00	.00	248.02	.00	119.59	.00	.00	.00	.00	.00	.00	.00	250.00
016	CARDONA HERNANDEZ KARLA FABIOLA	TRABAJADOR DE SERVICIOS	01-078-019994-1	2543	17/11/2015	17/11/2015												
30	1,958.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	9,528.00	2,095.28	.00	.00	.00	.00	.00	4,832.39	5,082.39		
460.20	.00	.00	1,490.04	.00	193.33	.00	.00	242.86	.00	.00	.00	.00	.00	.00	213.90	.00	.00	250.00
017	MARROQUIN AMAYA YESENIA MARIA	TRABAJADOR DE SERVICIOS	01-078-019954-2	2774	07/07/2025	07/07/2025												
30	1,958.00	0.00	0.00	0.00	0.00	5,141.30	1,000.00	8,099.30	.00	.00	.00	.00	.00	.00	7,519.95	7,769.95		
391.20	.00	.00	.00	.00	.00	.00	.00	87.16	.00	100.99	.00	.00	.00	.00	.00	.00	.00	250.00
018	LOPEZ IRMA YOLANDA CRUZ MORALES DE	TRABAJADOR DE SERVICIOS	03-078-000217-4	2751	18/02/2025	18/02/2025												
30	1,958.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,458.00	.00	.00	.00	.00	.00	.00	7,816.04	8,066.04		
408.52	.00	.00	.00	.00	.00	.00	.00	128.86	.00	104.58	.00	.00	.00	.00	.00	.00	.00	250.00
019	PEREZ REYNA VICTORIA VASQUEZ MURALLES DE	TRABAJADOR DE SERVICIOS	01-078-020411-2	2333	17/01/2011	17/01/2011												
30	1,958.00	1,391.00	550.00	0.00	85.00	5,500.00	1,000.00	10,484.00	1,604.84	.00	.00	1,996.72	.00	.00	6,005.82	6,255.82		
506.38	.00	.00	.00	.00	.00	.00	.00	370.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
Van ...																		
181,588.00	81,572.00	24,845.00	1,500.00	8,692.00	363,298.90	91,700.00	753,195.90	5,517.86	9,374.86	20,436.04	0.00	0.00	15,980.25	0.00	0.00	16,750.00		
35,482.09	287.20	1,100.00	19,029.01	3,500.00	8,313.19	0.00	4,011.54	28,382.59	280.42	652.31	0.00	0.00	14,828.33	6,083.22	0.00	579,936.99	596,686.99	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Vienen ...

181,588.00 81,572.00 24,845.00 1,500.00 8,692.00 363,298.90 91,700.00 753,195.90 9,374.86 20,436.04 0.00 0.00 15,980.25 0.00 579,936.99 596,686.99

35,482.09 287.20 1,100.00 19,029.01 3,500.00 8,313.19 0.00 4,011.54 28,382.59 280.42 5,517.86 652.31 0.00 0.00 14,828.33 6,083.22 0.00 0.00 16,750.00

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
020	MORALES RAMOS ELSA MARINA					TRABAJADOR DE SERVICIOS						4114082692		2275		03/08/2009		03/08/2009							
30	1,958.00	1,600.00	650.00	0.00	149.00	5,500.00		1,000.00	10,857.00		.00		1,874.95		.00		.00		.00		.00		6,612.06		6,862.06
524.39	108.57	500.00	928.55	.00	.00	.00	.00	308.48	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
021	ESTRADA RIVAS MONICA ROXANA					TRABAJADOR DE SERVICIOS						01-078-020479-1		2398		01/06/2012		01/06/2012							
30	1,958.00	1,117.00	550.00	0.00	85.00	5,320.65		1,000.00	10,030.65		.00		1,541.93		.00		.00		.00		.00		5,608.43		5,858.43
484.48	100.31	500.00	592.49	500.00	193.33	.00	.00	261.68	.00	.00	.00	.00		.00		.00		248.00		.00		.00		250.00	
022	HERNANDEZ GATICA MARIA ELIZABETH					TRABAJADOR DE SERVICIOS						01078019795-7		2425		02/11/2012		02/11/2012							
30	1,958.00	999.00	550.00	0.00	85.00	5,500.00		1,000.00	10,092.00		.00		.00		.00		.00		.00		.00		6,040.94		6,290.94
487.44	.00	.00	2,705.15	.00	193.33	.00	.00	302.12	.00	120.92	.00	.00		.00		.00		242.10		.00		.00		250.00	
023	CASTILLO NAVARIJO JHANDY LISSETH					TRABAJADOR DE SERVICIOS						10078021657-8		2405		01/08/2012		01/08/2012							
30	1,958.00	1,083.00	550.00	0.00	85.00	5,500.00		1,000.00	10,176.00		1,601.76		.00		.00		1,768.47		.00		.00		5,597.95		5,847.95
491.50	.00	.00	.00	.00	193.33	.00	.00	276.69	.00	.00	.00	.00		.00		.00		246.30		.00		.00		250.00	
024	PINEDA HERNANDEZ OSCAR ROLANDO					TRABAJADOR DE SERVICIOS						01-078-019557-1		2737		04/01/2021		04/01/2021							
30	1,958.00	0.00	0.00	0.00	0.00	5,500.00		1,000.00	8,458.00		.00		.00		.00		.00		.00		.00		7,656.18		7,906.18
408.52	.00	.00	.00	.00	.00	.00	.00	128.32	.00	104.58	.00	.00		.00		.00		160.40		.00		.00		250.00	
025	OSORIO MARIA MERCEDES					TRABAJADOR DE MANTENIMIENTO						3114032653		1649		10/02/1997		10/02/1997							
30	2,068.00	3,348.00	675.00	0.00	549.00	5,500.00		1,000.00	13,140.00		.00		.00		2,931.97		.00		.00		.00		8,425.41		8,675.41
394.20	.00	.00	.00	.00	193.33	.00	.00	649.19	.00	151.40	.00	.00		.00		.00		394.50		.00		.00		250.00	
026	CONTRERAS FLORIAN KAROL MELISSA					TRABAJADOR DE SERVICIOS						01-078-019905-4		2486		03/02/2014		03/02/2014							
30	1,958.00	781.00	550.00	0.00	85.00	5,500.00		1,000.00	9,874.00		98.74		.00		.00		.00		.00		.00		8,643.66		8,893.66
476.91	.00	.00	.00	.00	193.33	.00	.00	230.16	.00	.00	.00	.00		.00		.00		231.20		.00		.00		250.00	
027	LEMUS OJEDA OFELIA MAGALI					TRABAJADOR DE SERVICIOS						4114155837		2540		16/09/2015		16/09/2015							
30	1,958.00	599.00	550.00	0.00	35.00	5,500.00		1,000.00	9,642.00		.00		.00		.00		.00		.00		.00		5,617.93		5,867.93
465.71	96.42	600.00	2,547.79	.00	.00	.00	.00	314.15	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	

Van ...

197,362.00 91,099.00 28,920.00 1,500.00 9,765.00 407,119.55 99,700.00 835,465.55 5,894.76 11,075.36 23,852.92 0.00 2,931.97 17,502.75 0.00 0.00 18,750.00

39,215.24 592.50 2,700.00 25,802.99 4,000.00 9,279.84 0.00 4,011.54 30,853.38 280.42 652.31 0.00 0.00 16,596.80 6,083.22 0.00 634,139.55 652,889.55

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre          Bonif    Bonif    Comple     Subsidio     Bono     Sueldo        1%        1%       Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma  Paso Sal  Antig    Profe     Pacto         Fam   Disp Ope  Devengado  Sind/Stepq  Sindicato    Acep/
          1%       Prestamo                   Otros  Convenio                        Decreto  Sind/Stopq Ostracompq  Dec. 81- Desc    Prest.  Banrural  Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind Desctos pago     Fianza       Isr  424-95             Stupepqpz   70  B.  Judicial Elect.           Coop        BI   Jubila Jubila    Upa        Josefina   CHN      Liquido  Bonos   Recibir
          orquet                                                                           1%                          Ornato

  Vienen ...
         0.00      0.00      0.00      0.00      0.00      0.00      0.00        0.00           0.00        0.00      0.00      0.00        0.00      0.00                   0.00        0.00
     0.00    0.00    0.00     0.00     0.00     0.00     0.00     0.00     0.00     0.00     0.00     0.00     0.00     0.00              0.00        0.00         0.00      0.00      0.00

2025-075-01-00-000-005-011-0509-39          SECCIÓN DE SERVICIOS GENERALES

   53,658.00   20,797.00   9,455.00      0.00   2,201.00   143,119.55   28,500.00  257,730.55      9,109.94
          305.30    1,600.00    1,000.00              .00              6,813.86              1,330.57    497.65        4,535.31      2,931.97     9,552.70          .00           0.00          191,786.30    198,536.30
  12,207.91            8,942.41          2,706.62           354.96             .00                            .00        .00          .00   4,055.05        .00               0.00      6,750.00
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Van ...

0.00

OBSERVACIONES NOMINA DE SUELDOS-01-202509

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	197,362.00	
Paso Salarial	91,099.00	
Bonif/Antiguedad	28,920.00	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,765.00	
Subsidio Familiar	407,119.55	
Bono Disp/operativa	99,700.00	
Bono 372001	18,750.00	
Nominal.................		854,215.55
(-) Cuota I.G.S.S (201).	39,215.24	
(-) Banco del Trabajador (102)	25,802.99	
(-) Cuota Sindicato (105)	5,894.76	
(-) Otros Descuentos (215)	9,279.84	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	4,011.54	
(-) I.S.R. (203)	30,853.38	
(-) Decreto 424-95 1% (117)	280.42	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	23,852.92	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	4,000.00	
(-) Desc. Sindicato Sutraporquet (189)	592.50	
(-) Prestamo Sindicato Sutraporquet (189)	2,700.00	
(-) Desc. Sindicato Stupepqpz (282)	652.31	
(-) Descuento Jubilación (111)	17,502.75	
(-) Plan Jubilación (111)	6,083.22	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	16,596.80	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	11,075.36	
(-) Prestamo Banco BANRURAL (215)	2,931.97	201,326.00
Liquido		652,889.55

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
OCHOCIENTOS CINCUENTA Y CUATRO MIL DOSCIENTOS QUINCE QUETZALES CON 55/100.- (854,215.55) PUERTO QUETZAL SEPTIEMBRE DE 2025

ELABORO F: ______________________________
LUIS FERNANDO MOREIRA SANDOVAL
ASISTENTE TECNICO II

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS